

Texas Wesleyan University

Faculty Assembly
Minutes
October 18, 2007

Meeting was called to order by Stephen Alton at 12:15 pm.

The Invocation was given by Dr. Ron Ballard.

Old Business: None.

New Business:

1. *Approval of Faculty Assembly Minutes (September 20, 2007)*: Sandy Hart moved for approval. The motion was seconded by Marcel Kerr. Motion carried.
2. *Approval of Faculty Assembly Minutes (September 27, 2007)—Special Meeting*: Ann Reed moved for approval. The motion was seconded by Sandy Hart. Motion carried.
3. *Approval of Faculty Council Minutes (October 2, 2007)*. Ann Reed moved for approval. The motion was seconded by Marcel Kerr. Motion carried.
4. *Presentations by William Bleibdrey and Allen Henderson*:
 - Bill Bleibdrey made a presentation of the financial situation of Texas Wesleyan University for Fiscal Year 2007.
 - Allen Henderson made some comments on faculty salaries. He and Bill have been charged by President Jeffcoat to make a plan to address faculty salary issues as they relate to hiring and retaining quality faculty. While Allen could not be specific, he said that the plan was to include
 - i. Minimum base salaries for each level
 - ii. 5% merit pool for those not affected by base salary adjustments
 - iii. Provost council was to review merit criteria across schools.
 - iv. Strengthening of tenure and promotion process and procedures for consistency across schools.

There being no other business, on motion and second, the meeting was adjourned at 1:10 pm.

Respectfully submitted,

Stephen Alton, Chair